

Code of Conduct for:

England Netball National Groups, Committees, Regional Board Members, County Board Members and Regional and County Committee Members

The Code of Conduct states the values and standards expected at all time. In addition to these, when in my voluntary capacity as a member of the National Group, Committee, Regional and County Board/Committee/Group, **I will also:**

- ▶ Promote and embed the England Netball group, Regional and/or County values, aims and policies
 - ▶ Act only in the interests of England Netball, the Region or the County, and not on behalf of any constituency or interest group; the knowledge and understanding that each Board or committee member brings from their own experience is highly valued but Board and committee members are not permitted to act as representatives of any constituency or interest group
- ▶ Establish and maintain robust and comprehensive governance processes and regimes
- ▶ Actively contribute to the effective work of the Board/Group/Committee through:
 - thorough preparation and reading of all papers circulated prior to meetings
 - regular attendance, participation and contribution at meetings, including constructive challenge
 - ensuring timely response to agreed actions, requests for information and guidance
 - attending the AGM/EGM and England Netball/Regional/County events as and when required
 - deal with issues of clarification 'offline' before meetings in order maintain a sharp focus on agenda items during meetings to ensure that meetings run to time and time is fully utilised
 - not use technology or communicate with others outside during meetings
 - ▶ Attend relevant training events and take reasonable steps to ensure awareness of public policy, statute and other issues that may affect the work of England Netball, the Region or County.
- ▶ Listen to and respect the views of others
 - ▶ Seek positive and constructive resolution to those issues where differences in opinion exist, and where a vote is taken accept the decision of the majority
- ▶ Respect the office of Chairman
 - ▶ Observe the highest ethical standards of impartiality, integrity and objectivity in relation to the stewardship of public funds and management
 - ▶ Act in a way considered to be in good faith and most likely to promote the success of the organisation for the benefit of its members as a whole including not using my position to obtain for myself, family members or close associates employment or other advantages

with England Netball/the Region/the County or any individual or organisation associated with England Netball/the Region/the County.

- ▶ Maximise value for money through ensuring that services are delivered in the most economical, efficient and effective way within available resources and that independent validation of performance is achieved wherever practicable
- ▶ Maintain focus on the strategic development through planning, prioritising, performance monitoring and evaluation.
- ▶ Notify the appropriate authorities should my personal circumstances change and a conflict develops or I am charged or convicted of a criminal offence which would result in me not being a fit and proper person to hold my position within netball
- ▶ Support other Boards/Groups/Committees and individuals in their leadership of the organisation.
- ▶ At all times act as an ambassador and advocate for England Netball, Region or County, promoting the organisation's key messages and always presenting the sport and its people in a positive light.
 - ▶ Not attempt to exercise individual authority over England Netball/the Region/the County or its staff and volunteers except as explicitly set out in policies
 - ▶ Respect confidentiality and not pass any information gained through my involvement with the Board/Committee/Group to a third party without approval of the chairman.

I will endeavour to abide by this code of conduct and promote it to others.

I understand that if I fail to follow the code, the England Netball, the Regional Association or the County Association may take action against me under the Disciplinary Regulations which may result in Sanctions including fines and suspension.